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PEDIATRIC + ADULT ASSESSMENT

LICENSED PSYCHOLOGIST ■ PSY15937

CONTINUING ACCOMMODATIONS AFTER HIGH SCHOOL IN COLLEGE AND THE WORKPLACE

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EVALUATION

IEP

- NOT sufficient

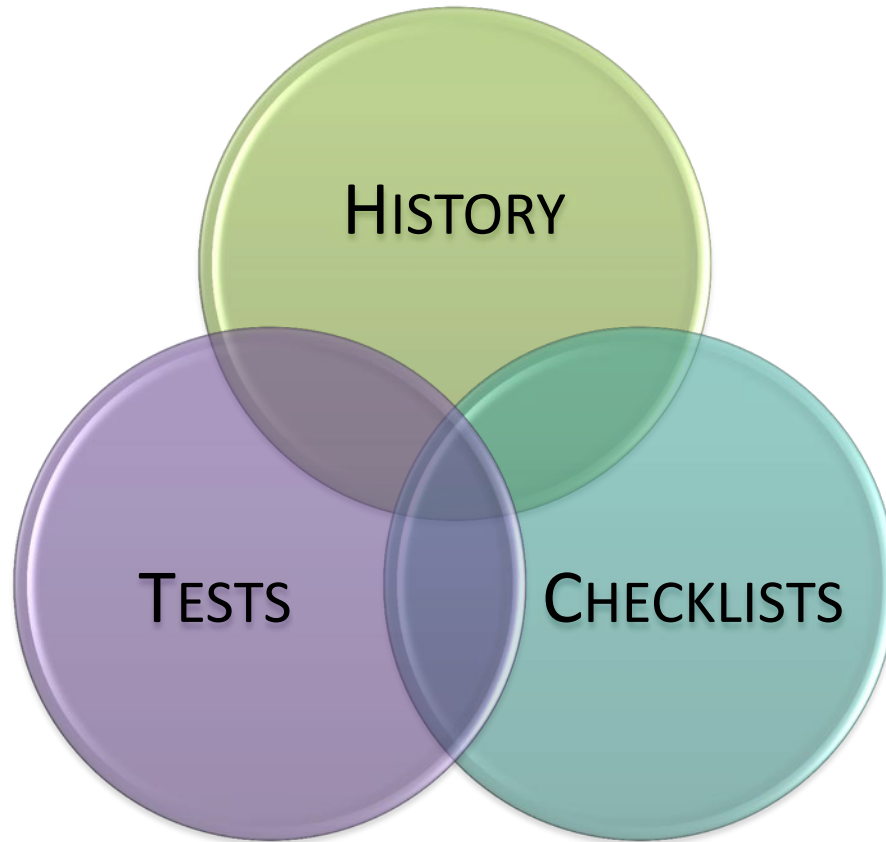
INCLUDE

- Licensed professional
- Diagnosis with functional impact
- Within 3 years

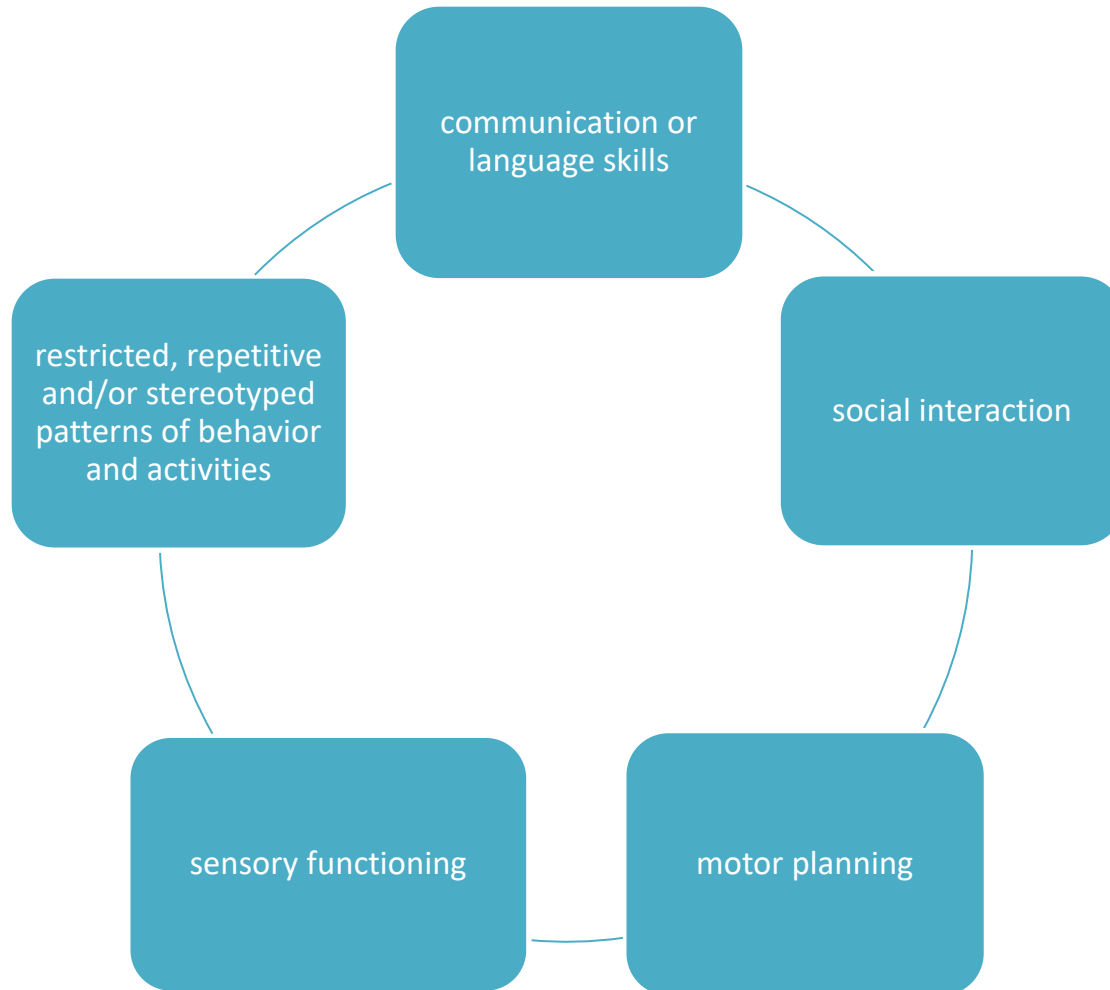
AREAS

- Aptitude
- Achievement
- Information processing
- (Social)

ASSESSMENT PROCESS



FUNCTIONAL LIMITATIONS IN ASD



Susan Enochs, Ph.D.
Pediatric + Adult Assessment

ACCOMMODATIONS - COLLEGE

LECTURES

Note-taker

Class recording

Smart Pen

Assist with time-management

EXAMS

Distraction-reduced testing

Visual, aural, and tactile instructions

Extra exam time

Small group; extra breaks

Laptop

Calculator

CLASS SCHEDULING

Priority registration

Reduced course load

Fewer classes/day

M/W/F over T/TH

Course substitutions

Take home vs. midterm/final

ACCOMMODATIONS - WORKPLACE

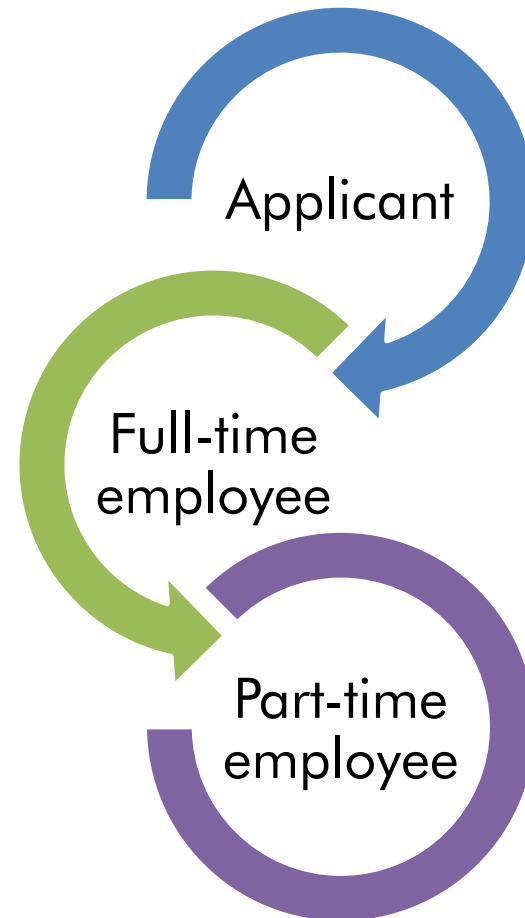
WHO CAN REQUEST ACCOMMODATIONS?

- Employee
- Family member, friend, health professional, or other representative may ask for on behalf of the person
- Does NOT need to be in writing

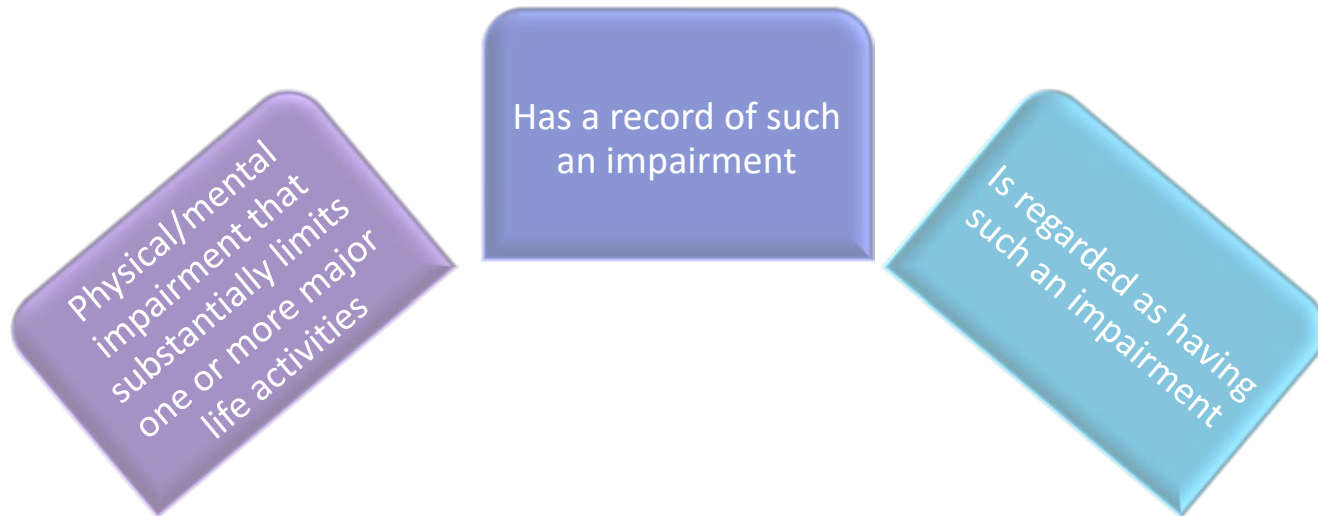
WHAT IS A REASONABLE ACCOMMODATION?

- Adjustment to the work environment that allows performance of the essential functions of the job
- Employer not required to provide exact accommodation(s) requested

UNDER ADA
EMPLOYER MUST
CONSIDER
ACCOMMODATIONS
FOR:



CONSIDERED DISABLED UNDER THE ADA IF:



A qualified individual with a disability has the **skill, experience, education** and other job-related requirements to perform the job, and can perform the **essential functions** of the job.

ACCOMMODATIONS - WORKPLACE



Accessible formats

- e.g., Braille, large print
- Job application and work materials



Adjusting Job Functions

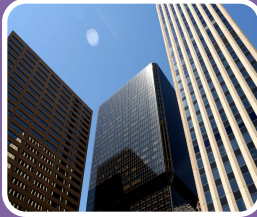
- Eliminate/reassign non-essential tasks
- Exchange assignments w/ co-worker



Providing a job coach

- Assisting with nonessential job functions
- Reassigning to vacant position

ACCOMMODATIONS – WORKPLACE (CONT'D)



Modifying equipment or space

- Assistive technology, specialized furniture
- Different or reconfigured office space



Adjusting Schedule

- Start/End times, breaks
- Modified work schedule- p/t, work at home



Leave

- Additional unpaid leave
- Use accrued paid leave